



Board of Directors Monthly Meeting

Wednesday, March 24, 2021 at 7:00 pm

Location: Due to the ongoing pandemic, this meeting was held virtually.

In attendance: Malinda Berry, Gwen Gustafson-Zook, Mark Seeley, Rose Shetler, Darin Short, Amanda Qualls, Clayton Miller, Chris Horst, Brad Alstrom

1. OPENING ACTIVITIES (7:00 pm) - 7:00 pm
 - Our MCM “Ends” (read)
 - Check-In: Are we prepared to act on everything before us?
 - Declaration of quorum
 - **Decision:**
 - i. Approval of Feb. 2021 minutes
Malinda moves that we approve; Rose seconds
Discussion: No discussion
All in favor (Amanda, Mark, and Clayton abstain due to absence at February meeting)
2. GM REPORT (7:10 pm) - 7:10 pm
 - Brad will have an Ends Report in April or May and the staff treatment report in April. Both of those will be big reports.
 - At this point, approximately 17 of 23 staff members are vaccinated or scheduled to be vaccinated. We are starting to think about when the mask requirement will be lifted and how that will look.
 - i. Question from the board—what data will you be using to decide when to lift mask requirements?
3. ANNUAL MEETING AND BOARD ELECTIONS (7:20 pm) - 7:20 pm
 - Annual meeting planning: date, agenda, and venue
 - i. There has not yet been a discussion of the annual meeting with staff, but that will be coming soon.
 - ii. Will we have an in-person meeting or not?
 1. The board and management team are very much in favor of the market as a venue, as long as it can be done safely. We are willing to wait until late summer or early fall in order to facilitate an in-person meeting.
 - iii. How much lead time would we need for an annual meeting?
 - iv. Board elections together or separate?
 1. We are going to try separating the board elections (which need to happen in advance of July 1, as that is when terms start) and the annual meeting. Though these things have typically been done together at MCM, that isn't a given everywhere.

- Board member recruitment and application timeline
 - i. The tentative application deadline for board candidates is May 23.
 - ii. Think about what skills are missing from our board, and do outreach to individuals to fill those gaps. Build a board that represents Goshen and the community we want to have.
 - iii. Other notes:
 - 1. We could modify our bylaws to remove term limits, if we thought that would be positive for the board and the market as a whole. We could create a provision where a term limit would apply only in a situation where someone was challenged.

- 4. BOARD OFFICER ELECTIONS (7:50 pm) - 8:10 pm
 - After a discussion with the board as a whole, which was part of a continuing conversation from the board retreat and previous meetings, a slate of officers was approved:
 - i. Board Chair: Amanda Qualls
 - ii. Co-Vice Chairs: Malinda Berry and Darin Short
 - iii. Secretary: Gwen Gustafson-Zook
 - **Decision:** Approval of officer slate.
Amanda moves that we approve; Rose seconds
Discussion: No discussion
All in favor

- 5. POLICY GOVERNANCE (8:05 pm)

Reference materials: Decision tree

 - POLICY MONITORING
 - i. Monitoring of Board
 - 1. **Decision:** R.2 Accountability of the GM
 - 2. **Decision:** R.3 Delegation to the GM
Darin moves that Brad is in compliance with R.2 and R.3; Gwen seconds
Discussion: No discussion
All in favor

- 6. ADDITIONAL AGENDA ITEMS (8:15 pm) - 8:18 pm
 - Upcoming meetings:
 - i. April Board Meeting: Wednesday, April 28, 2021 @ 7:00 pm
 - ii. May Board Meeting: Wednesday, May 26, 2021 @ 7:00 pm
 - [Columinate events](#)

- 7. ADJOURN (8:20 pm) - 8:20 pm